

Celestica Conflict Minerals & Cobalt Policy

The mining and trading of Coltan (the metal ore from which Tantalum is extracted), Wolframite (the metal ore from which Tungsten is extracted), Cassiterite (the metal ore from which Tin is extracted), and Gold, and their respective derivatives, originating from the Democratic Republic of Congo (“DRC”) or adjoining countries (the “DRC Region”) has financed conflict, resulting in widespread human rights violations and environmental degradation. Section 1502(b) of the Dodd-Frank Wall Street Reform and Consumer Protection Act (“Conflict Minerals Law”) requires SEC reporting companies to undertake an inquiry as to the source and chain of custody of conflict minerals and to make certain disclosures in connection therewith.

The mining and trading of Cobalt (a magnetic metallic element that used especially in alloys, in batteries, and in electric vehicles) where Democratic Republic of the Congo (DRC) is the world’s largest producer of Cobalt and holds more than 50 percent of the global Cobalt reserves, has been a highlighted concern over social and environmental impacts of Cobalt extraction, including child labour and unsafe working conditions in artisanal Cobalt mining. Celestica as a responsible sourcing organization is undertaking Cobalt due diligence process to the source of origin of Cobalt.

Celestica fully supports the objectives of this legislation, which aims to minimize violence and human rights violations in the DRC Region. We will comply with all applicable obligations under Conflict Minerals Law. Celestica expects that all suppliers comply with Conflict Minerals Law and provide all necessary declarations using the RMI Conflict Minerals Reporting Template and RMI Extended Minerals Reporting Template. These measures will be used in conjunction with industry initiatives such as the Responsible Minerals Assurance Process (RMAP), to reasonably assure that the Tantalum, Tungsten, Tin, Gold and Cobalt in the products we manufacture do not directly or indirectly finance or benefit armed groups in the DRC Region. Celestica will assess future business with suppliers who are noncompliant with this policy.

Celestica is committed to ethical practices and compliance with applicable laws and regulations wherever it does business.